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## POSITION ANNOUNCEMENT Medical Director October 2017

<u>Summary</u>: The Medical Director is a full-time position that reports to the Executive Director and provides leadership and oversight to all aspects of clinical care and to all licensed independent providers (employees, contractors and volunteers) including nurse practitioners, physician assistants, dentists, behavioral health providers. This position provides direct primary care and fulfills administrative duties. The position works collaboratively with the Director, Health Center Operations to achieve clinical, financial and operational outcomes.

Duties and Responsibilities:

- In collaboration with Director, Health Center Operations and other IMAN executives and staff, ensures implementation of IMAN's health center program strategies, including clinical, operational, and financial results
- Provides complete, comprehensive, family-oriented outpatient care in all lifecycles.
- Performs and oversees quality assurance activities. Is key physician leader in clinical and utilization review, case management and related policy and practice initiatives.
- Works directly with Executive Director, Dir. Health Center Operations, Senior Director.
  Fulfills regulatory requirements or authorizations that require physician leadership. Provides direction to health center program, including developing clinical practice guidelines.
- Prepares reports to Board and Quality Assurance/Quality Improvement committee
- Supervises physicians and mid-level providers including volunteers. Participates in and directs provider and staff clinical quality team meetings.
- Establishes and maintains linkages with hospital, pharmacy and community referral entities; establishes and maintains positive relationships with local medical community.

<u>Position Qualifications:</u> *Required*: MD or equivalent degree, plus an unrestricted Illinois medical license; must be board-certified or board-eligible in pediatrics, family medicine, or internal medicine. *Preferred*: 5+ years direct patient care in primary care practice; 5+ years' experience successfully managing people and programs in safety net health services; prior success as a medical director; 5 years in a community health center or similar environment. Bilingual for patient care: English plus Arabic and/or Spanish. *Additional requirements:* Interpersonal skills to work productively with all levels of health center personnel and outside agencies; ability to work as an effective team member and independently; sound judgment and initiative; flexibility; maintain confidentiality; knowledge of rules, regulations and standards relative to quality improvement activities; commitment to IMAN's core values, including experience working with diverse ethnic, religious, and racial communities.

IMAN fosters health, wellness and healing in the inner city by organizing for social change, cultivating the arts, and operating a holistic health center. IMAN was incorporated in 1997 in direct response to violence, poverty, social inequity, and health disparities on Chicago's Southwest Side. IMAN's work includes youth leadership development; housing revitalization; leadership development and on-the-job training for formerly incarcerated; arts and culture programming; food access interventions with inner-city stores; a farmer's market; and a community health center, which serves diverse low-income, uninsured, and underinsured residents of its service area, which is designated as a Health Provider Shortage Area, a Medically Underserved Area, and a Food Desert.

## TO APPLY, SEND COVER LETTER AND RESUME TO HEALTHJOBS@IMANCENTRAL.ORG