MISSION
The Inner-City Muslim Action Network (IMAN) is a community organization that fosters health, wellness, and healing in the inner-city by organizing for social change, cultivating the arts, and operating a holistic health center.
OVERVIEW
IMAN was incorporated as a nonprofit in 1997 through the drive of people directly affected by and deeply invested in social issues affecting communities of color living on Chicago’s South Side. Since that time, IMAN has steadily grown and in 2016, opened its second office in Atlanta to continue mobilizing a cross-section of people committed to this mission.

The organization models an integrative approach that employs holistic interventions to address a spectrum of structural and systemic injustices, impeding a dignified quality of life for people in marginalized communities.

THROUGH FOUR INTEGRATED DEPARTMENTS, IMAN:

1. Offers primary, behavioral, and oral health care through its Federally Qualified Health Center
2. Provides transitional housing and job training for formerly incarcerated men and high-risk youth through its Green ReEntry Initiative
3. Organizes around issues such as criminal justice, housing, immigration reform and healthy food access
4. Inspires transformation through spiritually grounded, socially conscious arts and culture programming and creative placemaking
**IMAN CHICAGO TEAM**

Rami Nashashibi, **Executive Director**
Alia J. Bilal, **Deputy Director**
Shamar Hemphill, **Deputy Director**

**Administration & Human Resources**
Ammiel Mateen, Human Resources Manager

**Arts & Culture**
Binta K. Diallo, Arts & Culture Manager
Sadia G. Nawab, Director of Arts & Culture
W. Ariya Siddiqui, Ceramic Studio Coordinator

**Communications**
Niema S. Dancy, Strategic Communications Manager

**Development**
Harriet H. Lewis, Senior Advisor
Ndidu Amatullah Okakpu, Senior Development Manager
Elizabeth Oller, Special Events and Volunteer Coordinator
Sana Syed, Director of Development and Strategy
Amira Turner, Executive Coordinator
Patricia Washington, Grants Manager

**Finance**
Shalay A. Breclaw, Finance Clerk
Lisa S. Holmes-Sevier, Finance Manager

**Green Reentry**
Najm Jerome Anderson, Case Worker
Antoine Butler, Instructor
Teneishae Coleman, Associate Director Of Green ReEntry
Shakir Raynele Dees, Curriculum Proctor
Bilaal Evans, Senior Manager

Abdul-Jalil Jathel Garrett, Case Worker
Benjamin Oluwajimi Gordon, Associate-Director of Construction
Rafiqi Reginald Green, Case Worker
Mujahid Hamilton, Instructor
Mustafa Steven Hawthorne, Logistics-Coordinator and Residential Manager
John E. Hooks, Outreach Worker
Gemali Ibrahim, Senior Case Worker
Hakim Eric Kellum, General Conditions Laborer
Khalid Partee, HVAC Instructor
Ali Rashad, Senior Internal Advisor
Hassan Smith, Instructor
Dennis N. Tabb, Outreach Worker

**Health Center**
Heba Abdel-Latif, Registered Dietitian
Sofia M. Adawy, Medical Director
Elicia J. Ali, Licensed Practical Nurse
Queenmorah C Anigbogu, Nurse Practitioner
Maria Del Rocio Alvarez, Medical Assistant
Hiba Farhan, Medical Assistant
Andrea Haidar, Licensed Clinical Social Worker
Maysoon Haleem, Health Center Manager
Isra Hamad, Dental Director
Kristen Hasbargen, Physician Assistant
Dr. Naveed Malick, Consulting Physician
Ernestina S. Milla, Patient Care Specialist
Muna Odeh, Associate Medical Director
Donica Ousley, Health Access Counselor
Natali Rehman, Director Behavioral Health
Rachel Sharp, Licensed Clinical Pro. Counselor
Yesenia Valle, Patient Care Specialist

**Organizing & Advocacy**
Michael (Nasir) Blackwell, Community Organizer
Sara Hamdan, Senior Organizer
Ahmad Jitan, Community Organizer
Olisaemeka R. Okakpu, Food Ecosystem Organizer
Tony Woods, Community Organizer
Desmon C. Yancy, GAPÁ Coordinator

**Planning and Buildings**
Olatokunbo A. Akinde, Administrative Coordinator
David Bell, Public Safety Officer
Tyrone Cotton, Public Safety Officer
Dennis Galloway, Janitorial and Maintenance Worker
Yusuf Jimmie Jones, Front Desk Coordinator
Clifton Merritt, Senior Public Safety Officer
Angela Rosario, IT & Public Safety Manager
Lovely Sardin, Public Safety Officer
Saadia Shah, Senior Manager of Planning and Buildings
Carl Willis, Janitorial and Maintenance Worker

**IMAN ATLANTA TEAM**

Mansoor Sabree, **Atlanta Director**

Madiha Abid, Community Outreach Coordinator
Tariq Bayinah, Community Organizer
Aisha D. Edwards, Administration Assistant
Atiba Jones, Green ReEntry Program Manager
Tariq Mahdi, Housing Manager
Arthur Majid, Case Manager

*Team members listed reflect the most current list as of April 2020*
BOARD OF DIRECTORS

Umar Carter, Chair
Clyde K. EL-Amin, Co-Chair

MEMBERS

Abed Moiduddin
Aminah Al-Deen, Ph.D.
Efrain Claudio
Georgina Bates
Jameela Durr
Katie Marciniak
Laila Muhammad

Lolita Voss
Miriam Guerrerro
Nia Odeoti-Hassan
Rosa Navarro
Sameera Fazili
Tariq Iftikhar, M.D.
Zubair Tajuddin, J.D.
The IMAN Community Health Center provides comprehensive, accessible, and culturally competent health care to a diverse patient population across the Chicagoland area. Services include medical care, behavioral health care and dental care.
HEALTH CENTER SPOTLIGHT:

IMAN HEALTH CENTER EARNS FQHC STATUS
In 2019, after a decade of tremendous effort, IMAN officially earned its designation as a Federally Qualified Health Center. This new status allows the health center to expand its capacity to provide additional services and high quality care to more individuals. IMAN now also qualifies for enhanced Medicare/Medicaid reimbursements, a discounted pharmacy program, federal malpractice coverage, and additional federal grants reserved only for FQHCs.
Green ReEntry provides transitional housing, life skills education, and sustainable construction training for formerly incarcerated/returning citizens and high-risk youth. The intentionally intergenerational program equips participants with marketable construction skills in either carpentry, electrical work, HVAC, plumbing or construction management. Soft skills, cognitive behavioral health, counseling services, and exposure to creative and artistic expression are also provided. The program also employs intentional outreach efforts to help reduce neighborhood violence and create a pipeline of individuals into various IMAN programming.

- **24 residents housed**
- **81% total average retention rate**
- **50 total graduates**
- **50% women placed in jobs/continuing ed**
- **76 high-risk individuals engaged through street outreach**
- **64% men placed in jobs/continuing ed**
GREEN REENTRY SPOTLIGHT:

IMAN LAUNCHES WEEKEND WARRIORS PILOT PROGRAM

IMAN’s inaugural Weekend Warriors program was successfully launched in 2019. In partnership with Richard J. Daley College, this intensive weekend program was created to strategically engage selected youth ages 18-25 during the most volatile weekends of summer between the Memorial Day and Labor Day holidays. Participants earned college credit while learning welding skills and being immersed in artistic cultivation and cognitive behavioral therapy.

13 graduates from the pilot program

9 continuing education scholarships and grants earned
IMAN supports the creation, collaboration, and presentation of community-engaged art that unites disconnected communities, facilitates transformative healing, and fosters the ability to radically reimagine the world. Featured programming includes free and low-cost ceramics classes in the Beloved Community Ceramic Studio, artistic experiences like CommUNITY Café and the Takin’ It to the Streets festival, and an Artist Roster providing an amplified platform for artists to collaborate and deepen their connectivity to IMAN’s work.
The IMAN Artist Roster was launched in 2018 and features performing and visual artists working across the U.S. and internationally. Roster artists apply, and five are selected annually, to become Sacred Cypher Creatives (SCC). The SCC is a year-long fellowship that gives artists the opportunity to work closely with IMAN’s initiatives, receive additional support for artistic projects, facilitate Artist-in-Community Residencies, and plan IMAN’s Annual Artist Retreat.
IMAN’s Organizing & Advocacy agenda advances social change by mobilizing people around issues primarily affecting low income communities of color in inner-city neighborhoods. The department focuses on leadership development by organizing trainings, campaigning to enhance urban food ecosystems, engaging local residents through community events like ‘Light in the Night,’ and advancing critical criminal justice reform legislation.

- 135 leaders trained in IMAN’s organizing curriculum across 4 cities
- 40 ‘light in the night’ community events
- 2019 IMAN passed the ‘path to restoration’ bill, which became law in 2019
- 3,600+ residents engaged in campaigns, forums and community events
- 200 community meetings led with grassroots alliance for police accountability
ORGANIZING & ADVOCACY SPOTLIGHT:

8,000+ POUNDS OF FOOD SOLD AT IMAN FARMERS’ MARKET
In an effort to increase accessibility to fresh produce and healthful food options, IMAN hosts a locally sourced market throughout the summer and fall months, featuring local vendors, inspiring artistic expressions, food demonstrations and sampling, and giveaways. In a total of 3,410 visits, shoppers bought over 8,000 pounds of food—2,000 of which were locally sourced.
In January 2016, IMAN expanded to the Atlanta metro area. Over the last two years, IMAN Atlanta has flourished with a fulltime staff, a cadre of committed volunteer leaders, robust Organizing & Advocacy, Arts & Culture, Green ReEntry and mental health programming. IMAN Atlanta has also deepened its support base of donors, volunteers, allies, and elected officials.

- **25** green reentry graduates
- **135** Georgians engaged in state capitol advocacy
- **32** ‘grassroots power hour’ forums held
- **12** participants completed green reentry program with LLCs
- **20** organizational partnerships made
ATLANTA SPOTLIGHT:

THE GREEN REENTRY VILLAGE OPENS

On September 19, 2019, IMAN Atlanta hosted a special ribbon cutting ceremony for the Green ReEntry Village, a new apartment complex on Atlanta’s West Side. The Green ReEntry Village offers a safe and affordable transitional housing option for returning citizens, high-risk youth, and community members aligned with the idea that “it takes a village.” IMAN’s housing initiative serves as a grassroots community development model focused on revitalizing neighborhoods from within.
ATLANTA
ADVISORY COMMITTEE

MEMBERS

Sameera Fazili, Chair
Khaldoon Malas
Hud Williams
Aamir Kazi

Kofi Rashid
Azizah Kahera
Liza Garza
Dr. Amir Sayed
IMAN WINS THE OPUS PRIZE
In 2018, Dr. Rami Nashashibi and IMAN were awarded the internationally acclaimed Opus Prize. As the largest annual faith-based humanitarian award, the Opus Prize recognizes leaders and organizations that develop creative solutions to some of the world’s most pressing problems. IMAN was granted the one-million dollar prize to expand local solutions in addressing poverty and injustice.
2018 Revenue: $7,614,344

- 81% Foundations & Corporate Grants
- 0.5% Government Grants
- 0.5% Earned Revenue
- 18% Individual Donors

2018 AUDITED REVENUE AND EXPENSES

2018 Expenses: $7,280,143

- 33% Green ReEntry
- 9% Administration Dept.
- 20% Health Center
- 8% Atlanta
- 8% Arts & Culture
- 8% Organizing

*Includes expenses related to fiscal sponsorships
2019 Revenue: $8,975,899

- 62% Foundations & Corporate Grants
- 33% Individual Donors
- .3% Government Grants
- 4.7% Earned Income

2019 ReVENUE AND EXPENSES

2019 Expenses: $7,756,019

- 38% Green ReEntry
- 5% Organizing
- 5% Arts & Culture
- 9% Atlanta
- 14% Administration Dept.
- 29% Health Center

*Unaudited 2019 numbers
*Includes expenses related to fiscal sponsorships
IMAN's work has been featured in these news media outlets.
ACKNOWLEDGEMENTS

IMAN IS GRATEFUL FOR THE SUPPORT OF THE FOLLOWING INSTITUTIONS:

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Chicago Beyond  
Chicago CRED  
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Cricket Island Foundation  
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Wieboldt Foundation  
Woods Fund of Chicago  
Robert Woods Johnson Foundation  
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Zakat Foundation of America  
VNA Foundation

GOVERNMENT AGENCIES

Chicago DCASE  
Chicago Department of Planning and Development  
Cook County Justice Advisory Council  
Illinois Arts Council Agency  
US Health and Human Services

Please visit www.imancentral.org for a digital version of this annual report, and to view a full listing of our individual and institutional supporters.
IMAN is grateful to have had the support of several foundations over the last few years. Among them are these funding partners that have provided comprehensive and strategic support, without which our holistic model would not be possible.
DONOR RECOGNITION

IMAN compiled the list of donors with every intention of respecting each donor’s wishes about recognition and anonymity. Please let us know of any unintended inaccuracies or omissions by contacting us at info@imancentral.org or 773.434.4626

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Mousa Ayyash
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Alassane Soumare
Southside for Peace
Diaw Sow
Gregory Sparks
Diane Stair
Kerry Stephens
James Stuart
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Tauheedah Abdullah
Tauseef & Tallat Choudry
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